	A&S	Majk	Ellie	Ken	Total Hours (including A&S)	Changes to hours	Approx Cost (not including A&S)
Current Hourly Rate (approx)		£14.49	£12.60	£13.54			
Proposed Hourly Rate (approx)		£14.49	£14.49	£13.54			
Currently	37.5	27.5	16	15	96	-	41,765.10
Option One: everyone doing the minimum hours	37.5	15	18.75	15	86.25	9.75 hours less	35,991.15
Option Two: everyone doing the maximum hours	37.5	18.75	22.5	15	93.75	2.25 hours less	41,642.25
Option Three: THE IDEAL Majk 2 days and Ellie on 3	37.5	15	22.5	15	90	6 hours less	38,816.70
Minimum Staffing hours to cover basic MH functions: 80							
Majk's hours are reduce by 12.5 a week - saving £181.13 pe	r week						
Ellie's hours and wage increase - costing £124.43 per week							