



Meeting House Management Committee 2024-10-08 Minutes

Henry S. Thompson
Tuesday 8 October, 5 p.m.
7 Victoria Terrace
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1. Attendance

Present J. P. Ascher (via Zoom) (JP), Rachel Fitzgerald (RF), Katrina McCrea (KM), Jacqueline Noltingk (JN), Henry S. Thompson (HST)
Prevented Laragh Quinney (LQ)

2. Convenor's report

Property matters

HST has asked JP to take on the property portfolio, primarily 3F2 in the first instance. Changes in Trustee membership need to be updated to Clan Gordon, and then HST will ask Trustees to nominate JP as contact point.

New Manager(s) appointment status

For the benefit of those not on the appointments panel (RF, KM, HST), HST gave a short recap of the events from the interviews onwards.

We discussed how we should respond to the email HST recently received from Majk Stokes (MS): We need to apologise as a committee for the lack of support from his line management, including ourselves.

We considered both the timing and the appropriate structure for a response, and concluded that:

- Attempting to provide detailed written responses was neither possible nor appropriate
- That a meeting, perhaps best thought of as a threshing meeting, with the appointments panel to address the questions as best we could was the right first step, but would need time to prepare carefully for
- Only after such a meeting would a Meeting for Clearness to help MS look forward be appropriate
- The role of the Friends asked to help someone in a Meeting for Clearness is to listen, and to *ask* questions, not to answer them
- Esther Shreve was mentioned as a possible person from outside the appointments process to invite to a Clearness meeting

3. Staffing

We **AGREED** to continue the salary and hours uplift for the Meeting House contract staff (MS, Ellie Giles and Ken Latham) through November, as the new Managers will not be in post before the middle of the month, and thereafter the responsibility for helping them learn their new roles will fall primarily on the contract staff.

4. Date of next meeting

TBA.